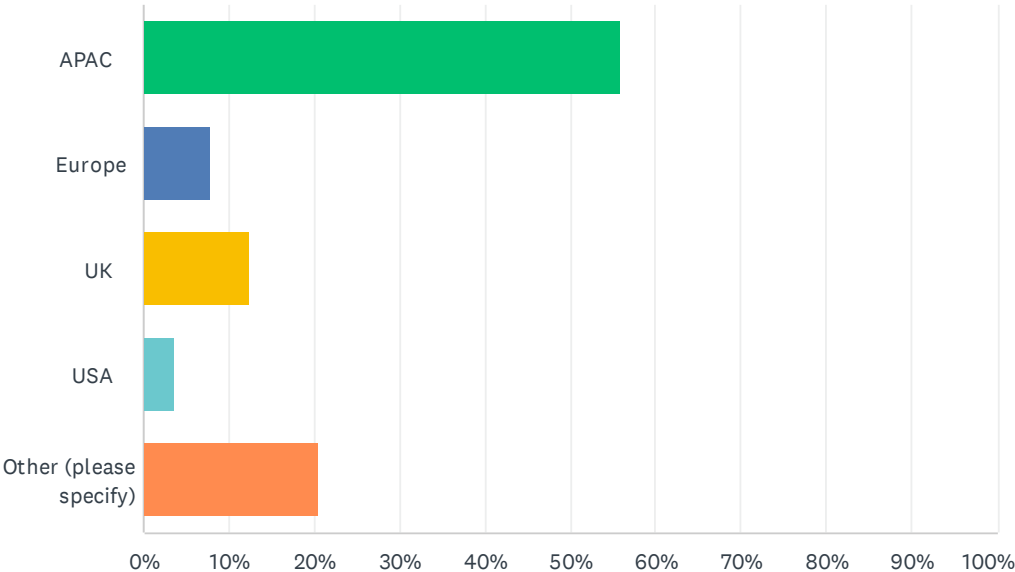


Q2 Where are you located?

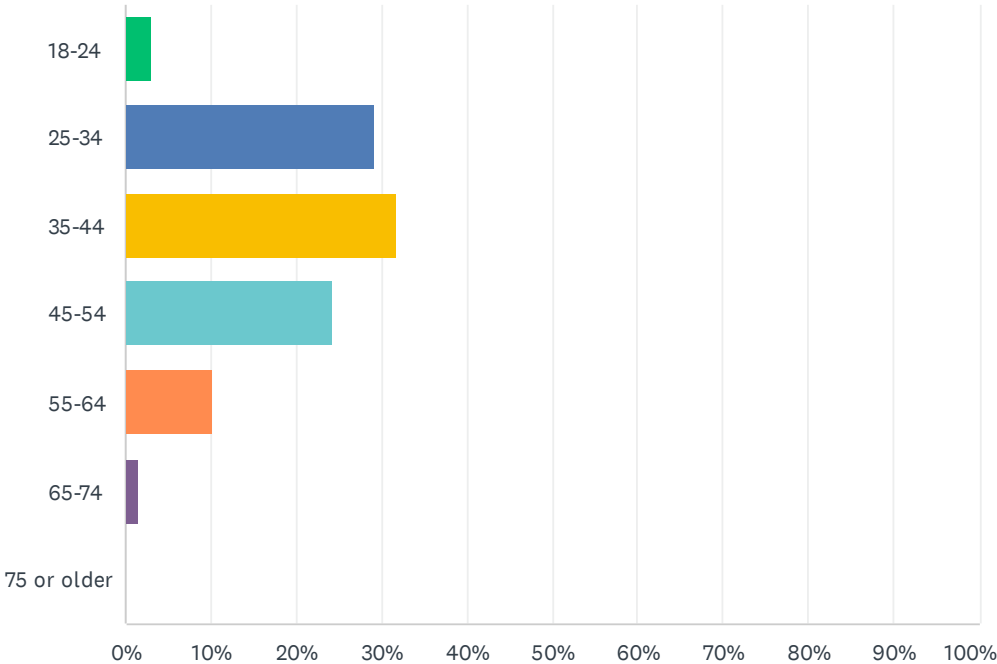
Answered: 333 Skipped: 0



ANSWER CHOICES	RESPONSES	
APAC	55.86%	186
Europe	7.81%	26
UK	12.31%	41
USA	3.60%	12
Other (please specify)	20.42%	68
TOTAL		333

Q3 What is your age?

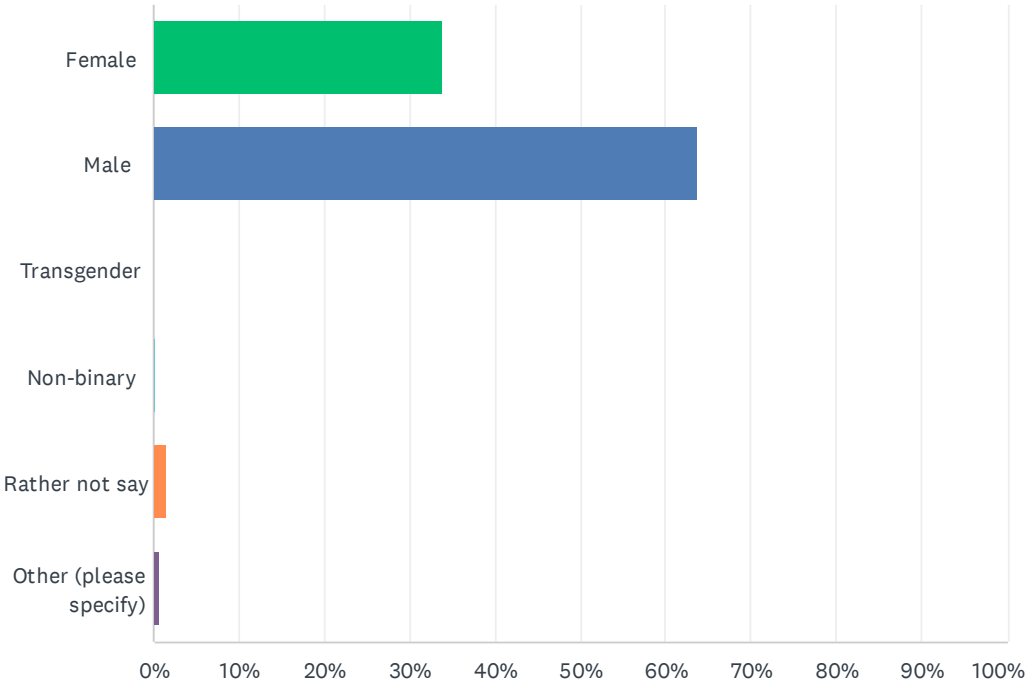
Answered: 333 Skipped: 0



ANSWER CHOICES	RESPONSES	
18-24	3.00%	10
25-34	29.13%	97
35-44	31.83%	106
45-54	24.32%	81
55-64	10.21%	34
65-74	1.50%	5
75 or older	0.00%	0
TOTAL		333

Q4 What is your gender?

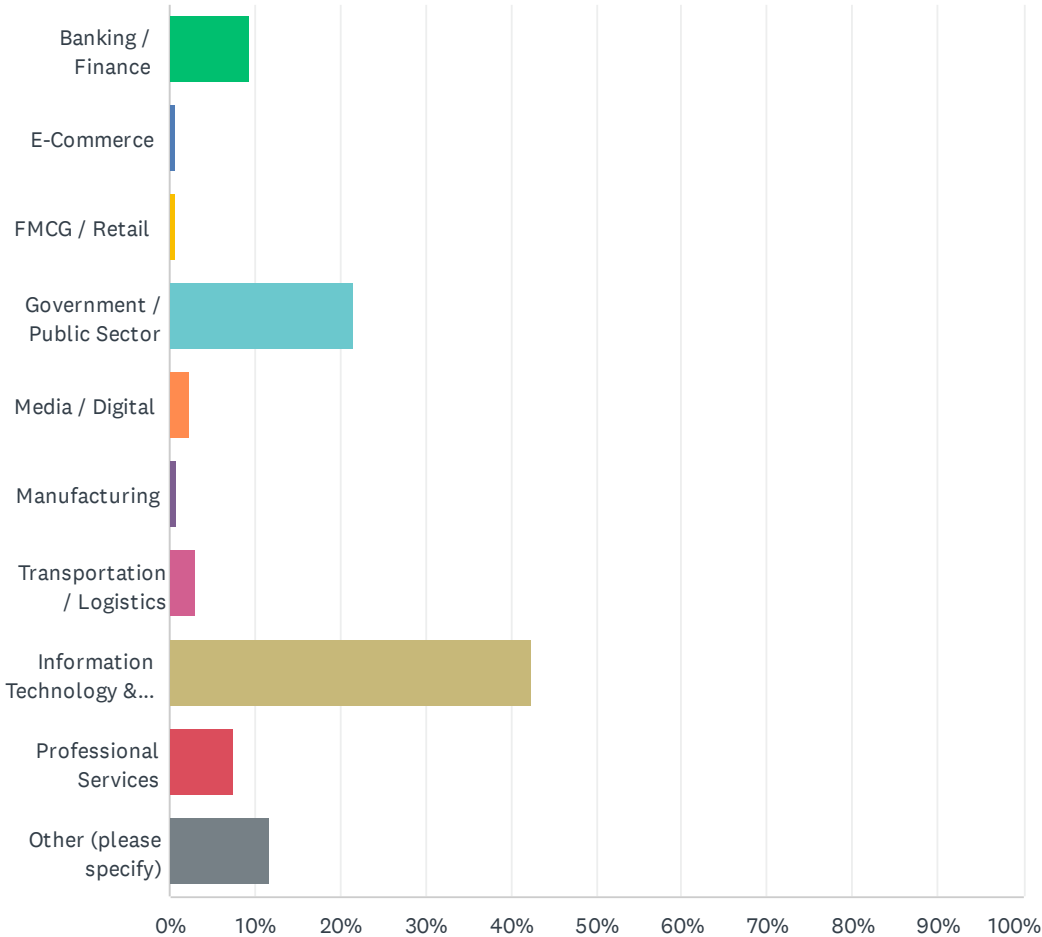
Answered: 333 Skipped: 0



ANSWER CHOICES	RESPONSES	
Female	33.93%	113
Male	63.66%	212
Transgender	0.00%	0
Non-binary	0.30%	1
Rather not say	1.50%	5
Other (please specify)	0.60%	2
TOTAL		333

Q5 Which industry do you work in?

Answered: 333 Skipped: 0

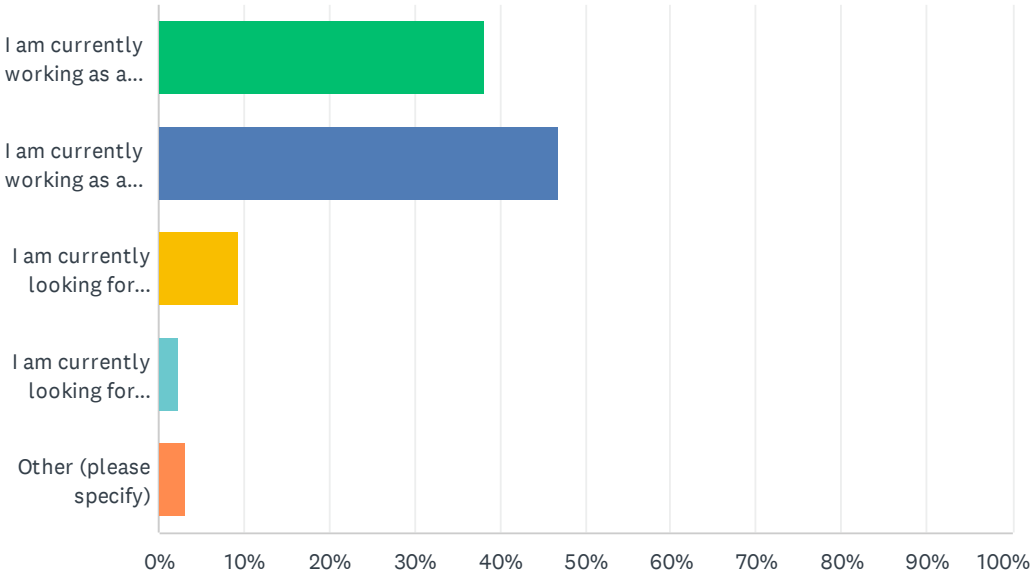


Sustainability Survey

ANSWER CHOICES	RESPONSES	
Banking / Finance	9.31%	31
E-Commerce	0.60%	2
FMCG / Retail	0.60%	2
Government / Public Sector	21.62%	72
Media / Digital	2.40%	8
Manufacturing	0.90%	3
Transportation / Logistics	3.00%	10
Information Technology & Services	42.34%	141
Professional Services	7.51%	25
Other (please specify)	11.71%	39
TOTAL		333

Q6 Please select the statement that best applies to you:

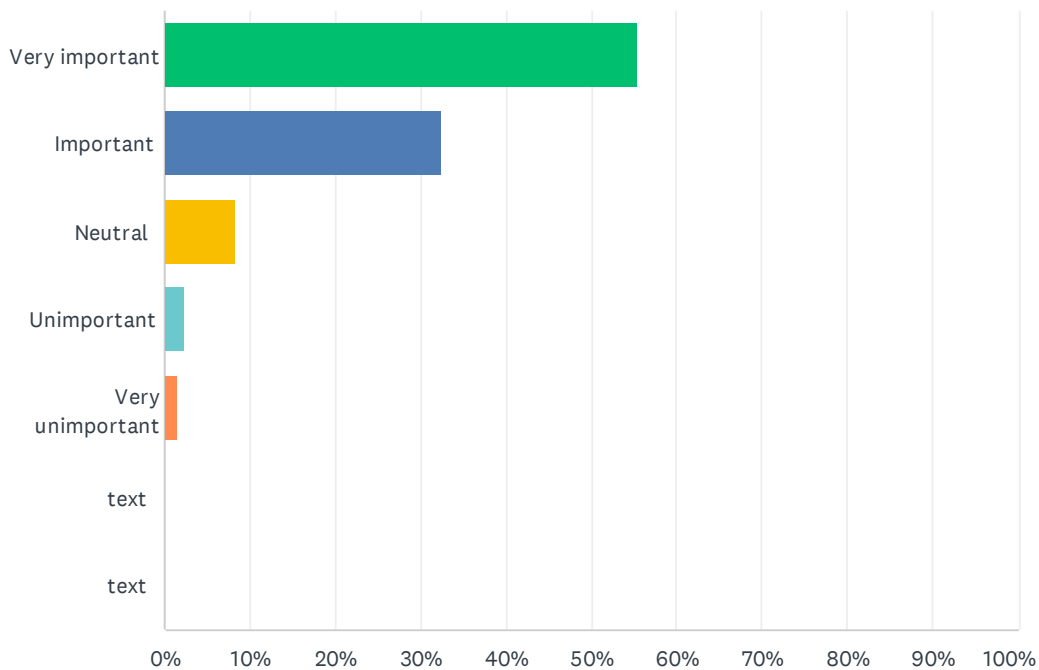
Answered: 333 Skipped: 0



ANSWER CHOICES	RESPONSES	
I am currently working as a permanent employee	38.14%	127
I am currently working as a contractor	46.85%	156
I am currently looking for work as a permanent employee	9.31%	31
I am currently looking for work as a contractor	2.40%	8
Other (please specify)	3.30%	11
TOTAL		333

Q7 How important is a company's commitment to environmental sustainability to you?

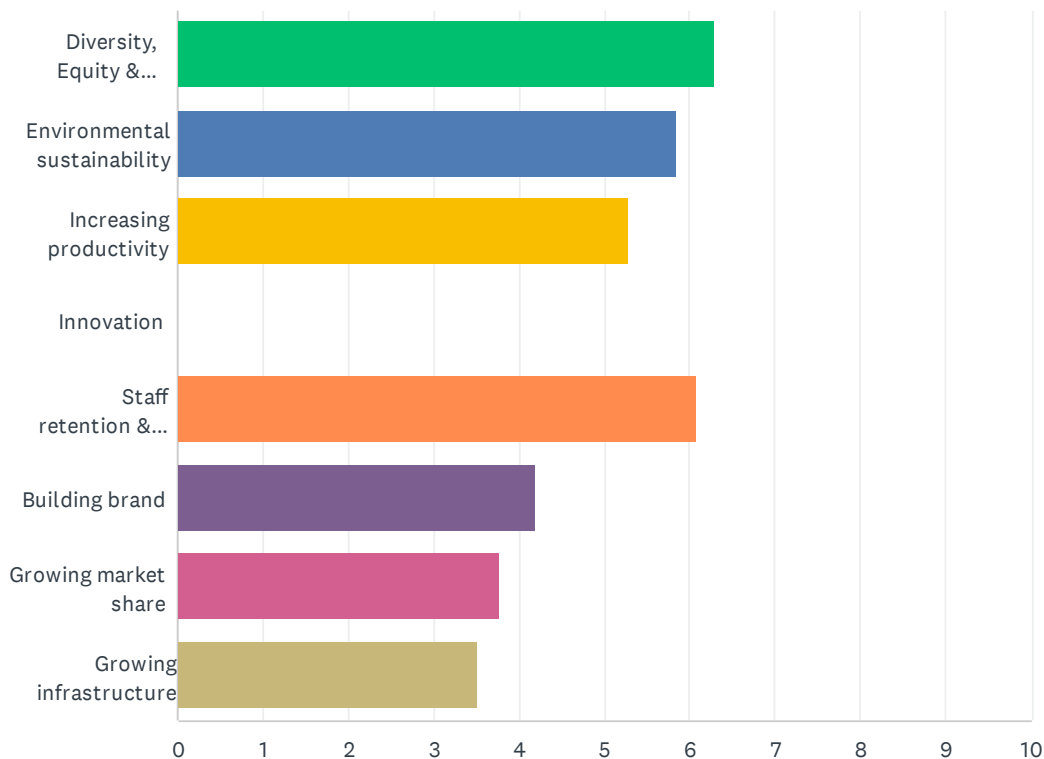
Answered: 327 Skipped: 6



ANSWER CHOICES	RESPONSES	
Very important	55.35%	181
Important	32.42%	106
Neutral	8.26%	27
Unimportant	2.45%	8
Very unimportant	1.53%	5
text	0.00%	0
text	0.00%	0
TOTAL		327

Q8 Please rank the following business priorities in order of importance to you (with 1 = most important and 7 = least important)

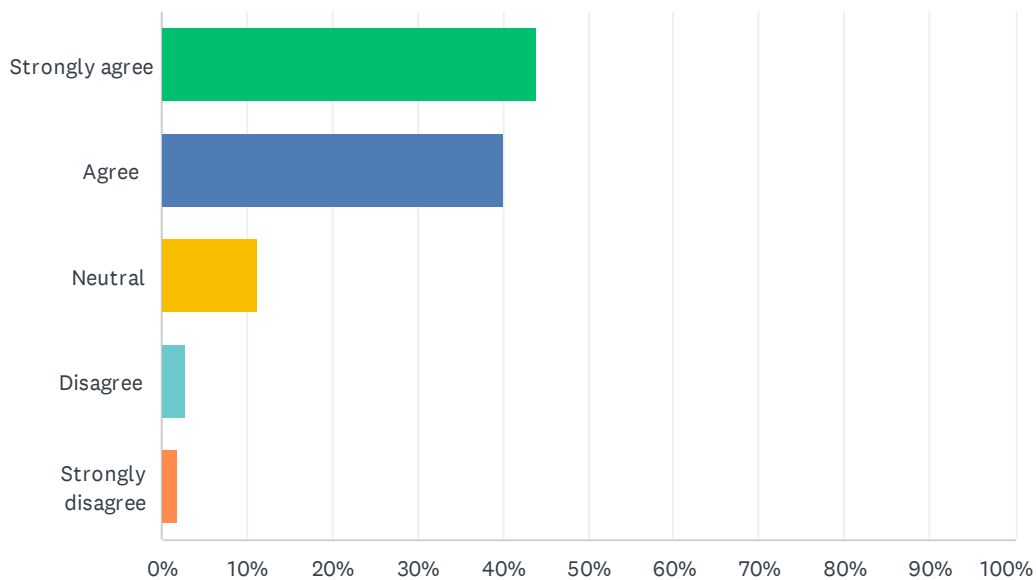
Answered: 302 Skipped: 31



	1	2	3	4	5	6	7	8	TOTAL	SCORE
Diversity, Equity & Inclusion	36.42% 110	25.17% 76	11.92% 36	6.29% 19	5.63% 17	6.62% 20	7.95% 24	0.00% 0	302	6.29
Environmental sustainability	20.53% 62	26.49% 80	14.24% 43	13.91% 42	12.25% 37	6.29% 19	6.29% 19	0.00% 0	302	5.85
Increasing productivity	10.60% 32	13.25% 40	20.20% 61	26.16% 79	16.56% 50	6.95% 21	6.29% 19	0.00% 0	302	5.29
Innovation	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0	0.00
Staff retention & engagement	21.85% 66	19.87% 60	26.82% 81	15.23% 46	10.60% 32	3.31% 10	2.32% 7	0.00% 0	302	6.08
Building brand	2.32% 7	7.62% 23	8.94% 27	15.89% 48	30.79% 93	22.85% 69	11.59% 35	0.00% 0	302	4.20
Growing market share	5.30% 16	3.97% 12	9.27% 28	10.60% 32	10.26% 31	36.09% 109	24.50% 74	0.00% 0	302	3.77
Growing infrastructure	2.98% 9	3.64% 11	8.61% 26	11.92% 36	13.91% 42	17.88% 54	41.06% 124	0.00% 0	302	3.52

Q9 To what extent do you agree or disagree with the statement "It is important for me to work for a company that prioritises environmental sustainability"?

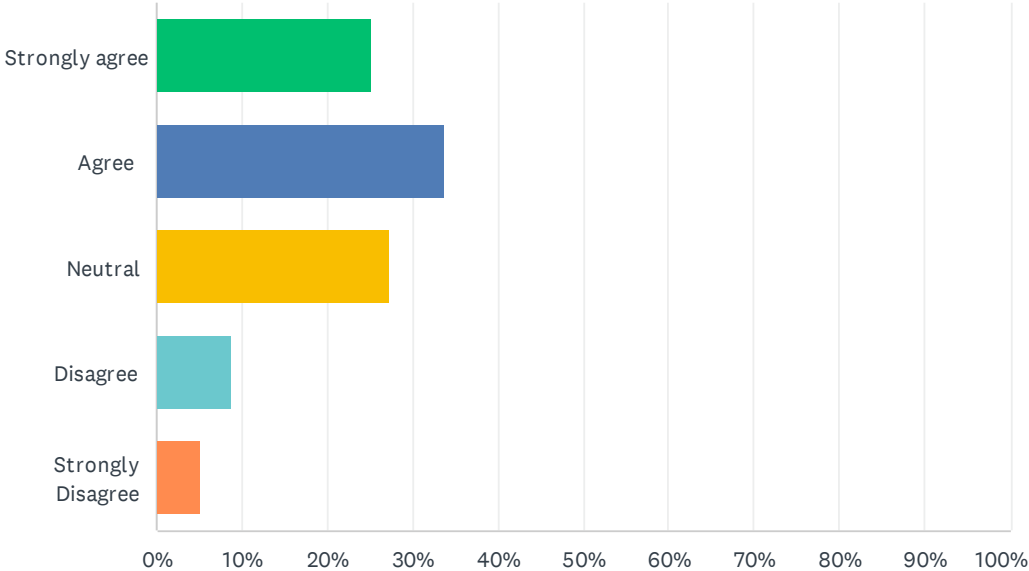
Answered: 300 Skipped: 33



ANSWER CHOICES	RESPONSES	
Strongly agree	44.00%	132
Agree	40.00%	120
Neutral	11.33%	34
Disagree	2.67%	8
Strongly disagree	2.00%	6
TOTAL		300

Q10 To what extent do you agree or disagree with the statement "a company's commitment to environmental sustainability influences my decision to accept a job with them"?

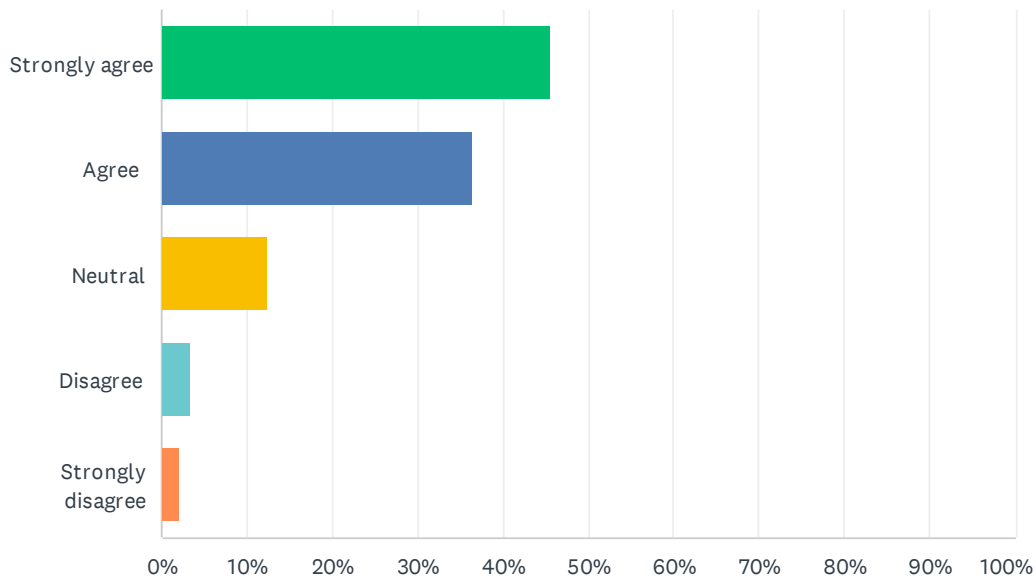
Answered: 294 Skipped: 39



ANSWER CHOICES	RESPONSES
Strongly agree	25.17% 74
Agree	33.67% 99
Neutral	27.21% 80
Disagree	8.84% 26
Strongly Disagree	5.10% 15
TOTAL	294

Q11 To what extent do you agree or disagree with the statement "businesses in tech have an obligation to minimise their environmental impact"?

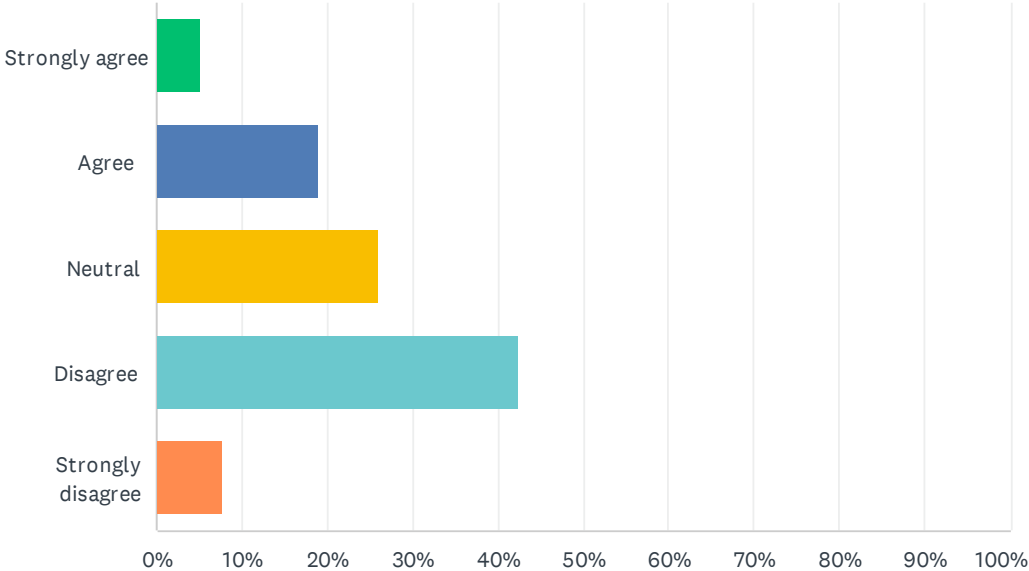
Answered: 291 Skipped: 42



ANSWER CHOICES	RESPONSES	
Strongly agree	45.70%	133
Agree	36.43%	106
Neutral	12.37%	36
Disagree	3.44%	10
Strongly disagree	2.06%	6
TOTAL		291

Q12 To what extent do you agree or disagree with the statement “businesses are currently doing enough in the way of environmental sustainability”?

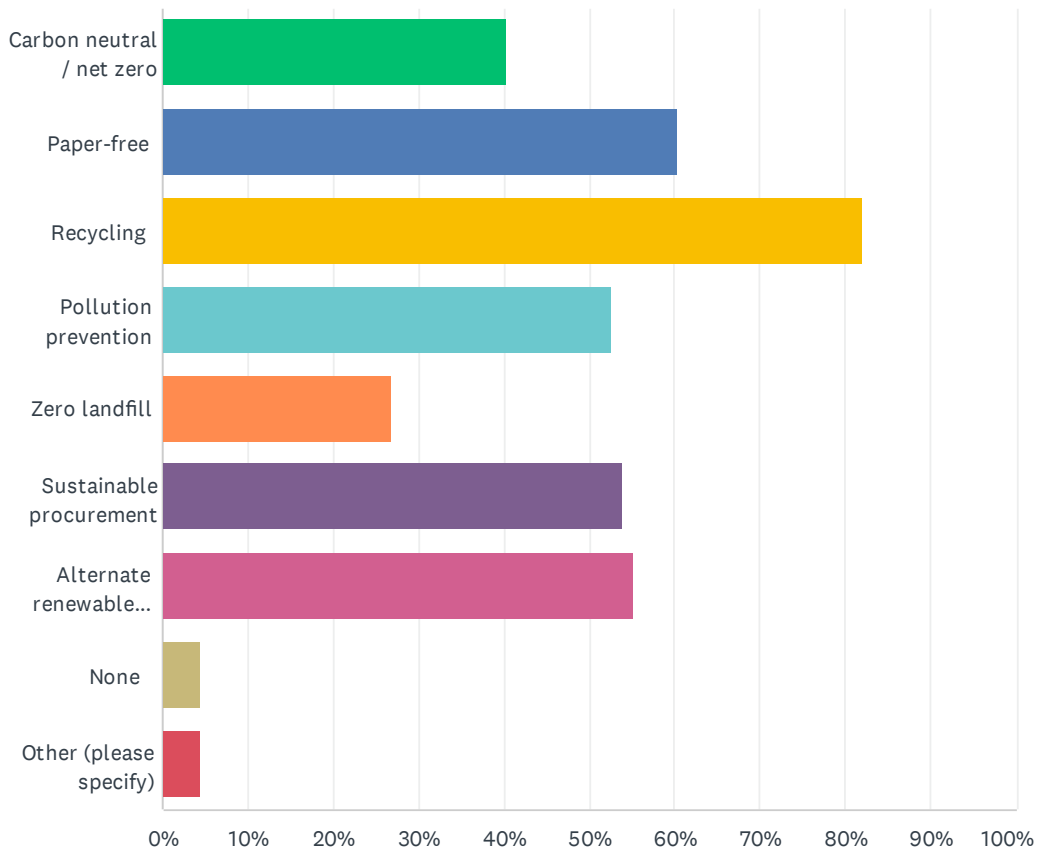
Answered: 158 Skipped: 175



ANSWER CHOICES	RESPONSES
Strongly agree	5.06% 8
Agree	18.99% 30
Neutral	25.95% 41
Disagree	42.41% 67
Strongly disagree	7.59% 12
TOTAL	158

Q13 What environmental initiatives do you expect from the company you work for? (select all that apply)

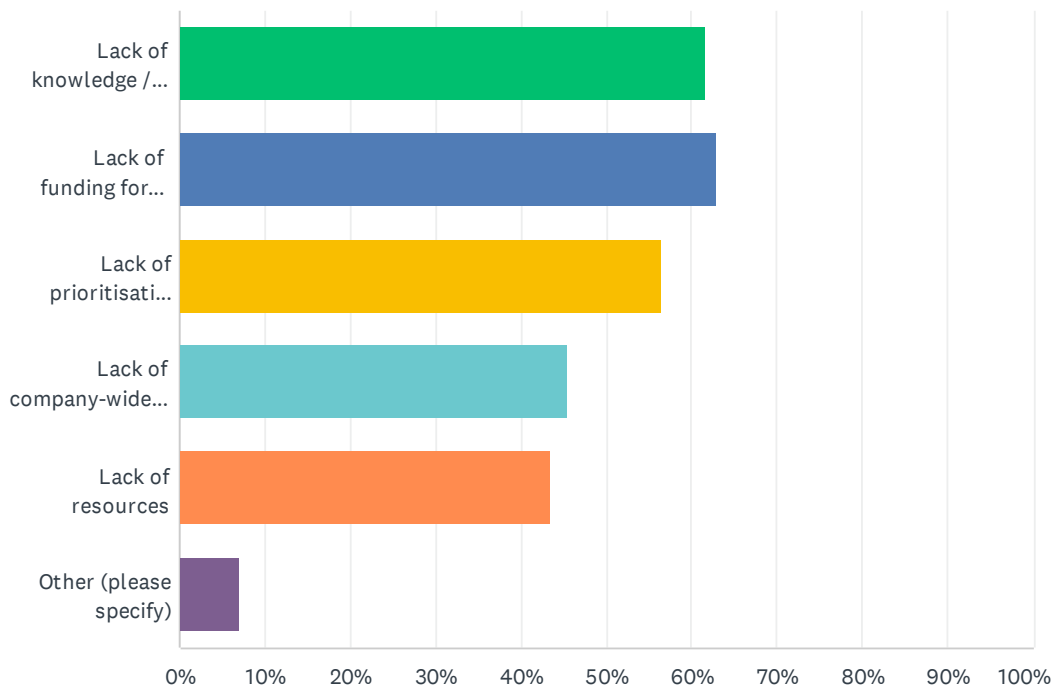
Answered: 156 Skipped: 177



ANSWER CHOICES	RESPONSES	
Carbon neutral / net zero	40.38%	63
Paper-free	60.26%	94
Recycling	82.05%	128
Pollution prevention	52.56%	82
Zero landfill	26.92%	42
Sustainable procurement	53.85%	84
Alternate renewable energy	55.13%	86
None	4.49%	7
Other (please specify)	4.49%	7
Total Respondents: 156		

Q14 What challenges do you feel businesses face with creating a sustainable future? (select all that apply)

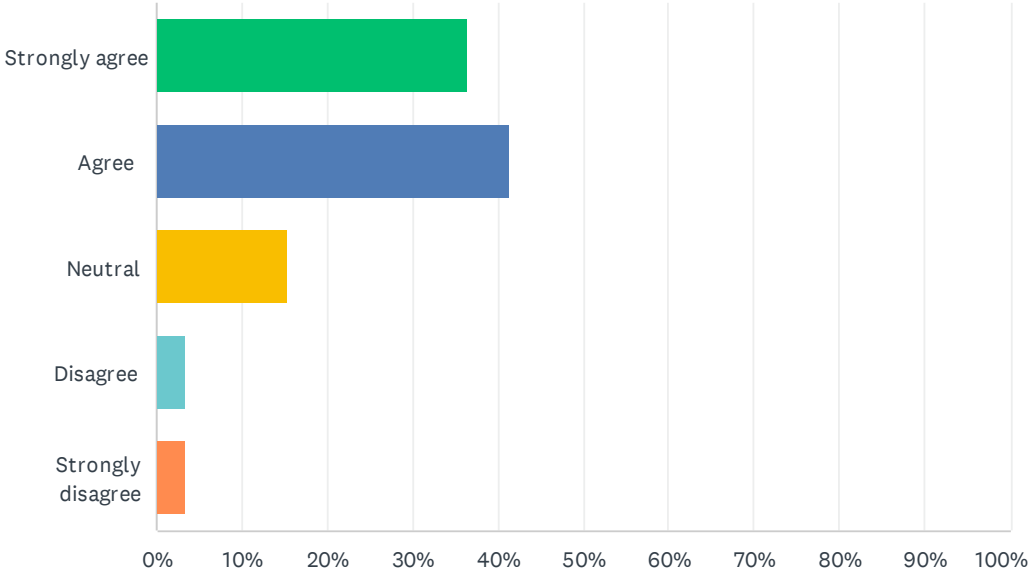
Answered: 156 Skipped: 177



ANSWER CHOICES	RESPONSES	
Lack of knowledge / understanding of what makes a difference	61.54%	96
Lack of funding for initiatives	62.82%	98
Lack of prioritisation from senior leadership	56.41%	88
Lack of company-wide education around personal impact	45.51%	71
Lack of resources	43.59%	68
Other (please specify)	7.05%	11
Total Respondents: 156		

Q15 To what extent do you agree or disagree with the statement "a company's sustainability strategy is important to business success"?

Answered: 288 Skipped: 45



ANSWER CHOICES	RESPONSES	
Strongly agree	36.46%	105
Agree	41.32%	119
Neutral	15.28%	44
Disagree	3.47%	10
Strongly disagree	3.47%	10
TOTAL		288

Q16 Last question... How do you expect companies to measure and report on the success of their sustainability plan? (please describe)

Answered: 222 Skipped: 111